



AUSTRALIAN
INSTITUTE OF
MINE SURVEYORS



MOUNT ISA
MINES

NEWS RELEASE

Mount Isa, 20 September 2017

Inaugural diversity scholarship recipient announced in support of women in mining

Glencore's Mount Isa Mines has awarded its inaugural Tim Underhill Diversity Scholarship in Mine Surveying, in partnership with the Australian Institute of Mine Surveyors (AIMS).

Second-year University of Newcastle Honours student Katherine Lindsay, 19, was officially recognised as the first recipient for the new scholarship at the AIMS national conference in the Hunter Valley on Thursday 14 September.

The three-year scholarship supports female students to commence or continue their studies in mine surveying.

In addition to financial support, the scholarship guarantees Ms Lindsay a place in Mount Isa Mines' annual Vacation Program, where she will receive valuable professional development and mentorship from experienced mine surveyors.

Named after the late Tim Underhill, a Senior Mine Surveyor at Mount Isa Mines and a respected AIMS Fellow who passed away in 2014, the scholarship program aims to increase opportunities for women in this specialist technical mining discipline, something Mr Underhill was passionate about.

Executive General Manager for Glencore's North Queensland Zinc Assets Denis Hamel said the scholarship introduces a new way for the business to support talented women as they forge careers in the sector.

"Glencore is committed to building employment pathways into the mining workforce, particularly groups traditionally underrepresented in the industry," Mr Hamel said.

"We know increased diversity in the industry exposes our people to a broader range of ideas and new ways of overcoming operating challenges, which leads to more innovation and better operational outcomes."

Ms Lindsay, a high achiever from Orange in country New South Wales, said she was grateful to be recognised for her academic commitments and career aspirations.

"The scholarship will provide invaluable support for me to complete my degree and achieve my long-term goal of becoming a registered mine surveyor," Ms Lindsay said.

"I'm also really excited about the unique work experience opportunities I'll have access to at Glencore's operations, which will give me important insights into the many different aspects of mine surveying."

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AIMS Director Julia Reynolds said AIMS is committed to promoting gender diversity in mining surveying and related fields.

“We will continue to work with universities, companies and other agencies to encourage female participation in studying and developing a career in mine surveying,” Ms Reynolds said.

“AIMS has adopted a collaborative approach and an integrated strategy offering a mechanism to attract, recruit, retain and develop women at all levels of the organisation within this sector.

“On behalf of AIMS I wish Ms Lindsay all the best with her studies, and I look forward to her one day joining AIMS as a fully-fledged member with a mining endorsement.”



Back row (L to R): Chris Moy, AIMS Director, Nick Baillieu, AIMS Secretary, Chris Nixon, AIMS Treasurer, Shane Watson, AIMS Vice President, Callum McNaughton, AIMS Director, Chris McCleave, General Manager Zinc Mining, Mount Isa Mines, Dan Cherry, AIMS Director.

Front row (L to R): Julia Reynolds, AIMS Director, Katherine Lindsay, Narelle Underwood, Surveyor General, Mario Fantin, AIMS President.

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Notes to editors

About Glencore

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 90 commodities. The Group's operations comprise over 150 mining and metallurgical sites, oil production assets and agricultural facilities.

With a strong footprint in both established and emerging regions for natural resources, Glencore's industrial and marketing activities are supported by a global network of more than 90 offices located in over 50 countries.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, oil and food processing industries. We also provide financing, logistics and other services to producers and consumers of commodities. Glencore employs around 160,000 people, including contractors.

About Mount Isa Mines

Mount Isa Mines operates two separate mining and processing streams, copper and zinc-lead-silver, to deliver natural resources that have enduring roles in our society. The site hosts the world's largest zinc resource base, as well as the biggest network of underground mine development in the world.

The site includes two copper underground mines, one zinc underground mine and one zinc open cut mine; the copper concentrator and smelter, as well as the zinc-lead concentrator, lead smelter and zinc filter plant. Together, these represent one of Australia's largest industrial complexes.

As well as the Australian market, our products are exported to countries throughout Asia, Europe and the UK, contributing billions of dollars to the Australian economy every year. We provide work for close to 4,000 employees and contractors and are dedicated to supporting local people, local businesses, and creating strong links between our operations and the city of Mount Isa.

About Australian Institute of Mine Surveyors

The Australian Institute of Mine Surveyors (AIMS) provides professional representation to government, industry and educational organisations on mine surveying issues around Australia through promoting the practice and science of mine surveying.

AIMS actively supports qualified mine surveyors in maintaining their competency by conducting regular Continuing Professional Development events, including an annual major Conference. AIMS also plays a significant role in mentoring the next generation of mine surveyors.