

AIMS Diversity Scholarship Summary – 2017

Name of Award	Glencore-Tim Underhill Diversity Scholarship in Mine Surveying
Closing Date	Extended to 28 th Feb 2017
Source of funds	Glencore - Mount Isa Mines
Value	The grant will have a maximum value of \$10,000 per year for 3 years. The successful applicant may be offered professional work experience as mutually arranged.
Nature	<ul style="list-style-type: none"> • Duration of Award: Three years • Years Awarded: 2017, 2018, 2019 • Number of Scholarships Available: Three each year
Background	<p>Timothy Reginald Underhill was born on 26 December 1954 in Lusaka, Zambia.</p> <p>Tim's mother Jo took a big step in 1985 by immigrating to Australia and currently resides in Brisbane. In 1995, Tim and his family decided to follow in his mother's footsteps and join her in Australia by immigrating to Brisbane.</p> <p>Tim successfully secured a job at Mount Isa Mines in August 2000. He was employed as a Mine Surveyor and felt he had finally found his purpose professionally. In 2004, Tim was promoted to the position of Senior Mine Surveyor with George Fisher Mine, a position he held with pride and dedication before his sad passing in July 2014. Tim was a well respected member with the Australian Institute of Mine Surveyors had been made Fellow with the AIMS in 2015.</p>
Industry Perspective	Both Glencore and AIMS recognise the benefits to increase the representation and retention of women in non-traditional roles in the mining and resource sector.
Purpose	<ol style="list-style-type: none"> 1. Develop an integrated strategy offering a mechanism to attract, recruit, retain and develop women at all levels of the organisation within the Resource and Mining sector. 2. Promote the economic and social benefits of gender diversity, equality and actively per and encouraging business to embrace these changes and recruit and retain women. 3. To support three female students commencing or continuing study in the area of Spatial Science Technology
About Glencore-Mount Isa Mine	Mount Isa Mines operate two separate mining and processing streams, Zinc and Copper, to deliver natural resources that have enduring roles in society. With a legacy greater than 90 years Mount Isa Mines are home to one of the largest Zinc resource bases and the biggest underground network of mines in the world.

	<p>Zinc assets in and around Mount Isa consist of the George Fisher underground mine, Black Star Open Cut mine and Lady Loretta underground mine, a zinc-lead concentrator and filter plant, lead smelter, and supporting services.</p> <p>In the Community, Mount Isa Mines is a major employer, active customer, avid supporter of local initiatives and a responsible environmental manager.</p> <p>Mount Isa Mines is one of Australia's oldest, largest and most complex mining operations; and has been the catalyst for Mount Isa growth and prosperity.</p> <p>At an economic level, the business is significant both for Queensland, and globally, as a producer of metals vital to industry worldwide.</p>
<p>About AIMS</p>	<p>AIMS provides professional representation to government, industry and educational organisations on mine surveying issues around Australia through promoting the practice and science of mine surveying.</p> <p>AIMS membership is comprised of Registered and Authorised Mine Surveyors from the coal and metalliferous industries, assistant surveyors, surveying students and retired surveyors.</p> <p>www.minesurveyors.com.au</p>
<p>Mine Surveying</p>	<p>Mine surveying is a specialist area of surveying involving the measurement, representation and management of data associated with a mining operation.</p> <p>Mine Surveyors are responsible for guiding and controlling the location where mining occurs. They apply their specialised skills in dynamic and diverse environments, to accurately and efficiently plan and measure the location of mining in three dimensions to produce operational and statutory mine plans, using the latest in global navigation satellite systems (GPS), automated surveying technology and computer aided drafting.</p> <p>Mine Surveyors are employed in open cut (surface) and underground mines in both the coal and metalliferous industries and also assist in mine planning, exploration and in securing and renewing mining approvals.</p> <p>Mine Surveyors are required to be accredited (Registered) to carry out mining surveys. This process involves obtaining practical mine surveying experience after completing tertiary education and the preparation of a number of specialized mining projects to demonstrate competency.</p>
<p>Criteria for Selection</p>	<p><i>Eligibility:</i> Applicants must:</p> <ul style="list-style-type: none"> • be female • be an Australian citizen or have permanent resident status • commence or continue their studies in an Associate Degree of Spatial Science, Bachelor of Spatial Science Technology, or Bachelor of Spatial Science (Honours) at an Australian University, or the Advanced Diploma of Surveying from North Metropolitan TAFE (Western Australia), in Semester 1, each year. • be enrolled in a minimum of 3 study units in each of Semester 1 and Semester 2 of each year of the bursary • be studying on-campus <p><i>Selection Criteria:</i> Applicants must:</p> <ul style="list-style-type: none"> • submit a personal statement indicating: <ul style="list-style-type: none"> • why they would like to work in the mining industry • how the bursary will assist them to achieve their future career plans

	<ul style="list-style-type: none"> provide evidence of academic achievement e.g. high school report card or post-secondary academic history, as applicable have a high level of academic achievement.
Recipient Conditions	<ul style="list-style-type: none"> The duration of the bursary is for three years. Recipients may be asked to participate in focus group research. The bursary will be forfeited if the recipient: <ul style="list-style-type: none"> reduces their enrolment to below 3 study units or changes their mode of study from on-campus to external, unless exceptional circumstances prevent studying a minimum of 3 study units. defers their program of study takes more than 12 months Leave of Absence fails to maintain a pass grade average changes their program outside of a Spatial Science Technology The bursary is not transferable to other students in any circumstances. AIMS reserve the right to alter the conditions of the bursary based upon exceptional circumstances.
Student Application Process	<ul style="list-style-type: none"> Applications must be received by the closing date and in writing via email to the contacts listed below.
Selection Procedure, Selection Panel & Applicant Outcome	<ul style="list-style-type: none"> Applications received by AIMS from various universities will be assessed for suitability. AIMS determine the most suitable applicant annually. AIMS will obtain donor's approval of selected applicant prior to notifying applicant that they are successful.
Monetary Arrangements: Student	<ul style="list-style-type: none"> The bursary will be paid by AIMS directly to recipient via direct debit into the recipients account in stipend. Payment of subsequent instalments will be subject to satisfactory progress in the recipient's study program and continued enrolment in their program. In the event the recipient does not continue to meet the Program's eligibility criteria and conditions, recipients may be required to show cause why the bursary should not be cancelled.
Enquiry and application submission	<p>Julia Reynolds: julia.reynolds@minesurveyors.com.au</p> <p>Nick Baillieu: secretary@minesurveyors.com.au</p>