

Mining People International

Mining Projects Human Resources and Recruitment Consultancy

Mining People International (MPI) is a human resources and recruitment consultancy centred exclusively on the mining industry. MPI provides both contract and permanent recruitment services for all levels of the mining industry with our recruitment business structured so as to service 4 key areas:

- Executive Search
- Professional / Technical
- Operator / Workforce
- Business Services and Office Support

Our permanent team of 35, is comprised of many ex-mining industry practitioners, including mining engineers, metallurgists and general managers, as well as HR and recruitment professionals, with a collective wealth of invaluable experience.

MPI also has the specialist ability to conduct a targeted executive search. Our premier services allow our clients to fully canvass the market, and we provide the best possible shortlist of candidates for very senior (e.g. managing director) level, or for very specialised roles.

Targeted Executive Search

These premier services allow our clients to fully canvass the market and provides the best possible shortlist of candidates for very senior (e.g. Managing Director) level, or very specialised roles.

Whole Project Recruitment

This usually applies to new mine start-ups where MPI can create a project team to work with our client. We are typically engaged at the feasibility study stage, providing advice with organisational structures, salary surveys and remuneration benchmarking. We also provide large-scale start-up recruitment project services, allowing our clients to focus on project development whilst we recruit their operational team.

In the last four years, MPI has conducted more than 50 mining project recruitment campaigns, exceeding the number handled by every other firm in Australasia.

Strategic Human Resources Services

Often utilised by our clients as part of the project recruitment service, our strategic human resources services can also support operating companies with a range of other HR services including salary research, outplacement support and organisational structure consulting.

Since our inception in 1995, we have grown to become the largest mining recruiter in Australasia, now with offices spanning Perth, Brisbane and Kalgoorlie.

Recruitment Services On a Global Scale

MPI provides international recruitment services and has successfully placed candidates at the professional level into South East Asia, Africa, the Pacific Rim, South America and Europe. Our increasing global reach allows us to quickly tap the international candidate market and combat the well-known skills shortage currently in existence.

We now describe ourselves as "Australian based with global networks".

Most importantly, MPI continues to be guided by core values that govern how we interact with other people on a professional basis. These principles are important to us, as they steer everything we do and how we interact with our candidates, our contract and our permanent employees and our clients. They are encapsulated into a simple statement of values that we call the "MPI Promise".

The promise ensures that MPI delivers a high level of support to our customers as standard. This includes the guarantee of a response to every registration, full updates on application progress (whether successful or not), and clarity of job details.

Australian Based, Global Networks



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INTERNATIONAL

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